

# HSE Requirements

## 1. HSE Courses required for the Contractors & Consultants:

| Courses                           | Duration                                | Comments          |
|-----------------------------------|---|-------------------|
| HSE Induction                     | ½ day                                   | -                 |
| First Aid (AHA)                   | 2 day                                   | Valid for 2 years |
| Electrical Safety Rules (ESR)     | 2 day Including Theoretical & Practical | Valid for 3 years |
| (IOSH Managing Safety)            | 4 day                                   | -                 |
| Safety Leadership for Manager     | 2 day                                   | -                 |
| Incident & Accident Investigation | 2 day                                   | -                 |
| Defensive Drive                   | 2 day                                   | -                 |

## 2. Technical staff HSE Courses required to attend:

The Contractor & Consultant shall train all technical staff in HSE at authorized HSE institutes and to attach the relevant certificates as proof. The following table shows HSE courses needed to be taken by each employee:

| Sr. No | Technical Staff                  | Minimum HSE Courses to be Taken                                | Comments           |
|--------|----------------------------------|--|--------------------|
| 1      | Electrical Engineer              | HSE Induction, First aid (AHA), Electrical Safety Rules & iosh | Should pass in ESR |
| 2      | Site Engineer                    | HSE Induction, First aid (AHA), Electrical Safety Rules & iosh | Should pass in ESR |
| 3      | Protection Engineer              | HSE Induction, First aid (AHA), Electrical Safety Rules & iosh | Should pass in ESR |
| 4      | Testing & Commissioning Engineer | HSE Induction, First aid (AHA), Electrical Safety Rules & iosh | Should pass in ESR |
| 5      | Foremen/Supervisor               | HSE Induction, First aid (AHA), Electrical Safety Rules & iosh | Should pass in ESR |
| 6      | Linemen                          | HSE Induction, First aid (AHA), Electrical Safety Rules        | -                  |
| 7      | Electrician                      | HSE Induction, First aid (AHA), Electrical Safety Rules        | Should pass in ESR |
| 8      | Cable Jointer                    | HSE Induction, First aid (AHA), Electrical Safety Rules        | -                  |
| 9      | Draughtsman                      | HSE Induction, First aid (AHA)                                 | -                  |
| 10     | Surveyor                         | HSE Induction, First aid (AHA)                                 | -                  |
| 11     | Helper                           | HSE Induction, First aid (AHA)                                 | -                  |
| 12     | Driver                           | HSE Induction, First aid (AHA), Defensive Drive                | -                  |

### 3. HSE Competency Requirement

Minimum requirement for HSE Competency for Grade A, B, C & D as the following:

#### Grade "A"

The minimum required requirement of applying for HSE Competency for each Grades will be as the following tables:

| Position   | HSE Manager             |   |
|------------|-------------------------|---|
| Competency | Qualifications          | <ul style="list-style-type: none"> <li>- Bachelor's Degree</li> <li>- NEBOSH IGC</li> </ul>   |
|            | HSE Courses             | <ul style="list-style-type: none"> <li>- ISO 45001 Certification Awareness</li> <li>- IOSH Managing Safety</li> <li>- First Aid</li> <li>- HSE Induction</li> <li>- Electrical Safety Rules (ESR)</li> <li>- Safety Leadership for Managers</li> <li>- Incident &amp; Accident Investigation</li> </ul> |
|            | Experience              | <ul style="list-style-type: none"> <li>- For Omanis: 7 Years of work experience (preferably 2 years in electrical field).</li> <li>- For Non-Omanis: 10 Years of work experience (preferably 2 years in electrical field).</li> </ul>   |
|            | Additional Requirements | To pass the HSE competency Assessment in DCRP   |

#### Grade "B"

| Position   | HSE Advisor             |   |
|------------|-------------------------|---|
| Competency | Qualifications          | <ul style="list-style-type: none"> <li>- Bachelor's Degree</li> <li>- NEBOSH IGC</li> </ul>   |
|            | HSE Courses             | <ul style="list-style-type: none"> <li>- ISO 45001 Certification Awareness</li> <li>- IOSH Managing Safety</li> <li>- First Aid</li> <li>- HSE Induction</li> <li>- Electrical Safety Rules (ESR)</li> <li>- Safety Leadership for Managers</li> <li>- Incident &amp; Accident Investigation</li> </ul> |
|            | Experience              | <ul style="list-style-type: none"> <li>- For Omanis: 5 Years of work experience (preferably 2 years in electrical field).</li> <li>- For Non-Omanis: 7 Years of work experience (preferably 2 years in electrical field).</li> </ul>  |
|            | Additional Requirements | To pass the HSE competency Assessment in DCRP   |

## Grade "C"

| Position   | HSE Officer             |   |
|------------|-------------------------|---|
| Competency | Qualifications          | - 3 Years high Diploma Safety / Engineering Certificate   |
|            | HSE Courses             | - IOSH Managing Safety<br>- First Aid<br>- HSE Induction<br>- Electrical Safety Rules (ESR)<br>- Incident & Accident Investigation  |
|            | Experience              | - For Omanis: 7 Years of work experience (preferably 2 years in electrical field).<br>- For Non-Omanis: 10 Years of work experience (preferably 2 years in electrical field). |
|            | Additional Requirements | To pass the HSE competency Assessment in DCRP   |

## Grade "D"

Forman to be nominated as HSE focal point and to pass the competency assessment in DCRP.